

While Central Florida Workers Are Keeping More Of Their Tips And Overtime Pay Tax-Free, Bale Dalton Is Pushing A Federal Minimum Wage Mandate And Union Backed Legislation That Provides No Tax Relief For Working/ Central Florida Families

Dalton Supports A Plan That Could Raise Prices By Over Five Percent And “Significantly Harm Small Businesses”

Dalton Supports Raising The Minimum Wage. “We need to crack down on the power companies and property insurers that are ripping Floridians off and raising rates year after year, without any improvement in service. Tallahassee has let these companies run state-sanctioned monopolies for too long. In Congress, I will be laser-focused on fostering competition, not consolidation, and fighting for a better deal for Florida families. With prices rising, wages also need to keep up – which is why I support raising the federal minimum wage and passing the PRO Act, so labor unions can advocate for workers in a changing economy.” (Priorities, [Dalton For Florida](#), Accessed 8/29/26)

A February 2026 Report Found That Raising The Minimum Wage Just One Dollar Could Lead To Prices Increasing By 5.5%. “Economists studying wage hikes over decades have found minimum wage increases contribute to inflation by raising costs of everyday goods and services. That means wage hikes push affordability further out of reach. A majority of American labor economists surveyed by EPI reported that higher minimum wages increase the overall cost of living, particularly for lower-income households.¹ One review of U.S. minimum wage studies, shows raising the minimum wage \$1 above the current \$7.25 federal rate could trigger price increases of up to 5.5%.²” (Minimum Wage Hikes Will Worsen The Affordability Crisis, [Employment Policies Institute](#), February 2026)

Increasing The Minimum Wage “Can Significantly Harm Small Businesses,” Leading To Fewer Jobs And Higher Consumer Costs. “Increased labor costs through minimum wage hikes can significantly harm small businesses, leading to fewer jobs, reduced benefits, and ultimately higher prices for consumers to cover the new costs. According to comprehensive reviews of the available economic research, there is a “clear preponderance” of evidence showing the detrimental impact of mandated wage hikes on employment.” (Christina Smith, “The Unintended Consequences of Minimum Wage Hikes,” [Protecting Taxpayers Alliance](#), 1/5/26)

Bale Dalton Supports The PRO Act, Which Was A “Wide-Reaching Overhaul” Of Labor Laws Designed To Make It Easier For Employees To Unionize And To Require Employers To Turn Over The Personal Information Of Employees To Union Organizers

Bale Dalton Supports Passing The PRO Act. “We need to crack down on the power companies and property insurers that are ripping Floridians off and raising rates year after year, without any improvement in service. Tallahassee has let these companies run state-sanctioned monopolies for too long. In Congress, I will be laser-focused on fostering competition, not consolidation, and fighting for a better deal for Florida families. With prices rising, wages also need to keep up – which is why I support raising the federal minimum wage and passing the PRO Act, so labor unions can advocate for workers in a changing economy.” (Priorities, [Dalton For Florida](#), Accessed 8/29/26)

The PRO Act Is A “Wide-Reaching Overhaul” Of Labor Laws That Would Make It Easier For Employees To Unionize. “The legislation is a wide-reaching overhaul of labor laws that would make it easier for workers to form unions, including by expanding collective bargaining rights to independent contractors. It has been a priority for unions — and Democratic leadership — for years. The House passed it under Trump, but it was never taken up by the then-GOP-controlled Senate. The House advanced it again this year; it has since stalled amid a shortfall of support in the upper chamber, despite Democrats’ newly won majority.” (Eleanor Mueller And Holly Otterbein, “Unions Warn Senate Democrats: Pass The PRO Act, Or Else,” [Politico](#), 4/22/21)

The Bill Would Force Employers To Turn Over The Private Information Of Employees To Union Organizers And Would End The Use Of Secret Ballots For Union Votes. “If

passed, the PRO Act would force employers to turn over employees' private information—including cell phone numbers and email addresses—to union organizers. It would also allow the imposition of 'card check' elections, ending the secret ballot for votes to unionize. It's an open invitation to bullying, corruption, and abuse, critics say. 'The PRO Act represents an unprecedented attack on the economy, particularly at a time when tens of thousands of small businesses have shuttered, millions more are struggling to keep their doors open, and workers are in desperate need of greater flexibility and opportunity to pursue work on their own terms and juggle multiple priorities,' Americans for Prosperity said in a statement. 'Washington should do everything possible to make it easier for people to earn a living right now and after this crisis ends, but this bill does the opposite.' Some dismiss concerns about expanding union power because union employment has already fallen so low. Just 6.2 percent of private-sector workers are members of a union, according to the Bureau of Labor Statistics, though one-third of government workers are." (Michael Graham, "Democrats Pass 'PRO Act,' Overriding State Right-To-Work Laws," [NH Journal](#), 3/9/21)

July 12, 2021 Headline In Entrepreneur "Women Franchise Owners Fear The PRO Act"

(Kim Kavin, "Women Franchise Owners Fear The PRO Act," [Entrepreneur](#), 7/12/21)

The PRO Act Would Abolish Right-To-Work Provisions In 27 States, Which Could Leave Workers Forced To Pay Union Dues. "The PRO Act would also abolish right-to-work protections in 27 states. In right-to-work states, such as Virginia, workers can choose whether or not they want to join a union. Under the PRO Act, no worker would be given that choice. Once a bare majority in any workplace nationwide has voted to form a union, all workers would then be forced to join that union and pay dues to that union every month. No exceptions." (Editorial Board, "Biden's Big Union Bailout," [Washington Examiner](#), 9/19/21)

The PRO Act "Would Outlaw Millions Of Existing Jobs With The Stroke Of The President's Pen" And Leave Millions Of Gig Economy Workers Unemployed. "The PRO Act would outlaw millions of existing jobs with the stroke of the president's pen. After all, it would make illegal any independent contractor arrangement where the worker provides services within 'the usual course of the business of the employer,' meaning jobs like Uber drivers, Doordash drivers, Instacart grocery deliverers, and more could not exist as we know them. There are roughly 10.6 million independent contractors in the US, accounting for 6.9 percent of all employment. Some of these workers might not be affected by the law and some others may get hired on as full-time as a result. But there's little doubt that millions more would find themselves unemployed." (Brad Polumbo, "The Democrats Just Reintroduced A Labor Law That Would Destroy Uber—And It Could Actually Pass This Time," [Foundation For Economic Education](#), 2/8/21)

NOTE: *The PRO Act does not include any form of tax relief.*