

Johnny Garcia was suspended without pay multiple times from the Bexar County sheriff's office for offenses such as negligence and insubordination, including leaving his government-issued gun and badge in an unsecured vehicle where they were later stolen.

On August 11, 2009, Garcia Was Suspended For Three Days From The Position Of Detention Officer For Insubordination And Conduct Or Action That Would Seriously Impair Job Effectiveness When He Brought His Cell Phone Into A Secure Area After Being Informed Several Times Not To Do So.

 **Bexar County Sheriff's Office**
Amadeo Ortiz, Sheriff 34079

AGREED ORDER of SUSPENSION and ENACTMENT

EMPLOYEE: Officer Johnny Garcia # [REDACTED] Detail, Main Jail
DATE: August 11, 2009

On August 10, 2009 at about 2000 you submitted a letter accepting this disciplinary action.

You have consented to this Action and Agreed to waive further grievance and appeal procedures regarding this issue.

You are hereby notified that the Bexar County Sheriff's Department is suspending you without pay for a total of three (3) days from the position of Detention Officer for violation of the following subsection(s) of Paragraph 9.02 of the Rules for the Bexar County Sheriff's Civil Service Commission:

C. Insubordination - Unwilling to submit to authority.
D. Conduct or action that would seriously impair job effectiveness.

And violation of the Detention Manual of Policy and Procedures subsection(s):

BC No: 900.24-01 Items Prohibited in the Secured Areas

The specific reason(s) for this action: On August 02, 2009 at about 1800 hours Sergeant M. Hunt responded to unit CE and questioned you about your personal cellular phone being on your person in unit CE. You responded in the affirmative that you did have your cellular telephone on your person. You retrieved your cellular phone from your uniform pants pocket and gave it to Sgt Hunt. You were escorted to the Shift Commander's office where you spoke with me, Captain Thomas, in the presence of Sergeant Hunt. You admitted that you have brought your cellular phone into the secure areas on several occasions but that you have never allowed an inmate to utilize your cellular phone. You have been instructed multiple times not to bring cellular phones or electronic equipment into the secured area and that doing so is a violation of policy. You stated you had been informed several times during Roll Call that cellular phones are not permitted in the secured area, as well as by your DFO (Officer Jorge Guerra) and in your 2nd detail welcome package. You stated that you made a stupid mistake and if given a chance it would never happen again.

The corrective action required: You are prohibited from bringing any unauthorized electronic device to include cellular phones into the secured area of the facility; therefore you shall not bring any unauthorized electronic device, especially a cellular phone into the secured area of the facility. You are also instructed to review and learn Detention Policy and Procedures.

Be advised that persistence in the behavior, which resulted in this notice of proposed suspension, may result in more serious disciplinary action, which may include dismissal from the Sheriff's Office.

Others individuals that have knowledge of this incident: Captain M. Thomas #1300, Sergeant M. Hunt #1470, and Corporal J. Ramirez #3139

Page 1 of 2 (BOS-J. Garcia #1754)


Sheriff's Administration ★ 200 N. Conal ★ San Antonio, Tx 78237-3985 ★ (210) 325-4038 ★ Fax (210) 325-4019

(Johnny Garcia Personnel File, Bexar County Public Records Request, Received 5/3/26)

On September 2, 2020, Garcia Was Suspended For Five Days From The Position Of Law Enforcement Deputy For Negligent Behavior And Improper Storage Of Equipment Resulting In A County Issued Glock, Four Glock Magazines, And A County Issued Badge Being Stolen From His Vehicle While It Was Parked At His Personal Residence. "You are hereby notified that the Bexar County Sheriffs Office is suspending you without pay for a total of five (5) days from the position of Law Enforcement Deputy for violation of the following sections of Chapter IX, Paragraph 9.02 of the Rules for the Bexar County Sheriff's Civil Service Commission: ... The specific reason(s) for this action: On or about June 21, 2020 and June 22, 2020, between the hours of 2100 and 0800, while parked at your residence, your vehicle was burglarized. Your County issued glock, four (4) glock magazines, and county issued badge were stolen from the vehicle. Your equipment was not properly secured and was kept temporarily in your vehicle against Bexar County Sheriff's policy. This negligent behavior has seriously impaired your job effectiveness and is a clear violation of the policies and procedures of the Bexar county Sheriff's Office. The corrective action required: In the future you will familiarize yourself with Bexar County Sheriff's Civil Service Commission and Bexar County Sheriff's Department Office Manual of Policy & Procedure. You will follow any instruction given by your supervisors. Be advised that repetition of the action (or lack of action) which resulted in this Order of Suspension, may result in more serious disciplinary action, which may include dismissal from the Sheriff's Office. On August 25, 2020 you

were served with a Notice of Proposed five (5) day Suspension. You were made aware of your rights regarding the said discipline. You failed to respond in the allotted time; therefore I am moving forward and issuing this Order of Suspension five (5) days. You are advised that you may grieve this Order of Suspension, in writing, to the Sheriff's Level or Designee. Your grievance, if submitted, must be received and time stamped by Sheriff's Administration no later than the tenth (10th) business day following receipt of this document. Additionally, a copy of the grievance, if submitted, must be distributed to the Bexar County Sheriffs Civil Service Commission at 211 S. Flores, San Antonio, Texas, 78204, and to the Bexar County Sheriff's HR Office. If you have any questions regarding the Rules, or your rights of the Bexar County Sheriff's Civil Service Commission, you may contact the Civil Service Commission at (210) 335- 0728." (Johnny Garcia Personnel File, Bexar County Public Records Request, Received 5/3/26)



Bexar County Sheriff's Office
***** Sheriff Javier Salazar *****

ORDER OF SUSPENSION

Employee: Deputy Johnny Garcia, Employee # [REDACTED] L. E. Bureau-Media Svcs
Date: September 2, 2020

You are hereby notified that the Bexar County Sheriff's Office is suspending you without pay for a total of **five (5) days** from the position of **Law Enforcement Deputy** for violation of the following sections of Chapter IX, Paragraph 9.02 of the Rules for the Bexar County Sheriff's Civil Service Commission:

J. Job Performance

In addition to the following rules of the Bexar County Sheriff's Department Office Manual of Policy & Procedure:

8.05 Deputies/Detention Officers Responsibilities

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