

EDUCATION FUNDING: Wiley Nickel has voted three times against bills that would raise pay for our teachers, including two bills that would bring higher quality teachers into the state by providing increased pay for educators with more experience. Nickel can't be trusted to put our kids first.

**BACKUP:**

**Wiley Nickel voted against H.B. 231, H.B. 377, and S.B. 354:**

- **Wiley Nickel voted “No” on H.B. 231, the “UNC and Comm. Coll. Pay/Retiree Bonus” Act.** (NC General Assembly, [“Senate Roll Call Vote Transcript for Roll Call #623,”](#) Accessed 4/28/2022)

HB 231: UNC and Comm. Coll. Pay/Retiree Bonus.		Vote: Second Reading	
<b>Roll Call #623</b>	<b>Total votes: 48</b>	<b>Ayes: 27</b>	
<b>Outcome: PASS</b>	<b>Noes: 21</b>	<b>Not Voting: 0</b>	
<b>Sponsor: SETZER</b>	<b>Excused Absence: 2</b>	<b>Excused Vote: 0</b>	
<b>Time: 10/24/2019 12:21 p.m.</b>			
<b>Ayes (Democrat)</b>	<b>Ayes (Republican)</b>		
None	J. Alexander; T. Alexander; Ballard; Berger (Chair); Britt; Brown; Bryan; Burgin; J. Davis; Edwards; Ford; Gallimore; Gunn; Harrington; Hise; Horner; B. Jackson; Johnson; Krawiec; McInnis; Perry; Rabon; Sanderson; Sawyer; Steinburg; Tillman; Wells		
<b>Noes (Democrat)</b>	<b>Noes (Republican)</b>		
Blue; Chaudhuri; Clark; D. Davis; deViere; Fitch; Foushee; Garrett; J. Jackson; Lowe; Marcus; McKissick; Mohammed; Nickel; Peterson; Robinson; Searcy; Smith; Van Duyn; Waddell; Woodard	None		
<b>Excused Absence (Democrat)</b>	<b>Excused Absence (Republican)</b>		
None	Daniel; Newton		

(NC General Assembly, [“Senate Roll Call Vote Transcript for Roll Call #623,”](#) 10/24/2019)

- **Wiley Nickel voted “No” on H.B. 377, the “Teacher Step Act.”** (NC General Assembly, [“Senate Roll Call Vote Transcript for Roll Call #624,”](#) 10/24/2019)

HB 377: Teacher Step Act.		Vote: Second Reading
Roll Call #624	Total votes: 48	Ayes: 28
Outcome: PASS	Noes: 20	Not Voting: 0
Sponsor: ELMORE	Excused Absence: 2	Excused Vote: 0
Time: 10/24/2019 12:37 p.m.		
<b>Ayes (Democrat)</b> D. Davis	<b>Ayes (Republican)</b> J. Alexander; T. Alexander; Ballard; Berger (Chair); Britt; Brown; Bryan; Burgin; J. Davis; Edwards; Ford; Gallimore; Gunn; Harrington; Hise; Horner; B. Jackson; Johnson; Krawiec; McInnis; Perry; Rabon; Sanderson; Sawyer; Steinburg; Tillman; Wells	
<b>Noes (Democrat)</b> Blue; Chaudhuri; Clark; deViere; Fitch; Foushee; Garrett; J. Jackson; Lowe; Marcus; McKissick; Mohammed; Nickel; Peterson; Robinson; Searcy; Smith; Van Duyn; Waddell; Woodard	<b>Noes (Republican)</b> None	
<b>Excused Absence (Democrat)</b> None	<b>Excused Absence (Republican)</b> Daniel; Newton	

(NC General Assembly, "[Senate Roll Call Vote Transcript for Roll Call #624](#)," 10/24/2019)

- **Wiley Nickel voted “No” on S.B. 354, the “Strengthening Educators’ Pay Act.”** (NC General Assembly, "[Senate Roll Call Vote Transcript for Roll Call #640](#)," Accessed 3/23/2022)

SB 354: Strengthening Educators' Pay Act.		Vote: Conference Rpt Motion 8 To Adopt
Roll Call #640	Total votes: 49	Ayes: 28
Outcome: PASS	Noes: 21	Not Voting: 0
Sponsor: BALLARD	Excused Absence: 1	Excused Vote: 0
Time: 10/31/2019 11:42 a.m.		
<b>Ayes (Democrat)</b> None	<b>Ayes (Republican)</b> J. Alexander; T. Alexander; Ballard; Berger (Chair); Britt; Brown; Bryan; Burgin; Daniel; J. Davis; Edwards; Ford; Gallimore; Gunn; Harrington; Hise; Horner; B. Jackson; Johnson; Krawiec; McInnis; Newton; Perry; Rabon; Sanderson; Sawyer; Steinburg; Wells	
<b>Noes (Democrat)</b> Blue; Chaudhuri; Clark; D. Davis; deViere; Fitch; Foushee; Garrett; J. Jackson; Lowe; Marcus; McKissick; Mohammed; Nickel; Peterson; Robinson; Searcy; Smith; Van Duyn; Waddell; Woodard	<b>Noes (Republican)</b> None	
<b>Excused Absence (Democrat)</b> None	<b>Excused Absence (Republican)</b> Tillman	

(NC General Assembly, "[Senate Roll Call Vote Transcript for Roll Call #640](#)," Accessed 10/31/2019)

**Wiley Nickel voted “No” on H.B. 231, which would have provided salary increases to University of North Carolina and North Carolina Community College systems staff as well as two one-time cost-of-living supplements for certain retiree groups:**

- **Wiley Nickel voted “No” on H.B. 231, the “UNC and Comm. Coll. Pay/Retiree Bonus” Act.** (NC General Assembly, "[Senate Roll Call Vote Transcript for Roll Call #623](#)," 10/24/2019)

Roll Call #623  
 Outcome: PASS  
 Sponsor: SETZER  
 Time: 10/24/2019 12:21 p.m.

Total votes: 48  
 Noes: 21  
 Excused Absence: 2

Ayes: 27  
 Not Voting: 0  
 Excused Vote: 0

**Ayes (Democrat)**  
 None

**Ayes (Republican)**  
 J. Alexander; T. Alexander; Ballard; Berger (Chair); Britt; Brown; Bryan;  
 Burgin; J. Davis; Edwards; Ford; Gallimore; Gunn; Harrington; Hise;  
 Horner; B. Jackson; Johnson; Krawiec; McInnis; Perry; Rabon; Sanderson;  
 Sawyer; Steinburg; Tillman; Wells

**Noes (Democrat)**  
 Blue; Chaudhuri; Clark; D. Davis; deViere; Fitch; Foushee; Garrett; J.  
 Jackson; Lowe; Marcus; McKissick; Mohammed; Nickel; Peterson;  
 Robinson; Searcy; Smith; Van Duyn; Waddell; Woodard

**Noes (Republican)**  
 None

**Excused Absence (Democrat)**  
 None

**Excused Absence (Republican)**  
 Daniel; Newton

(NC General Assembly, "[Senate Roll Call Vote Transcript for Roll Call #623](#)," 10/24/2019)

**H.B. 231 would have provided salary increases to University of North Carolina and North Carolina Community College systems staff under Sections 1.1, 1.2(a), and 1.2(b), consistent with H.B. 966:**

- Section 1.1 states "... there is appropriated from the General Fund to the North Carolina Community College System the sum of twelve million four hundred thousand dollars (\$12,400,000) for the 2019-2020 fiscal year and the sum of twenty-four million eight hundred thousand dollars (\$24,800,000) for the 2020-2021 fiscal year to provide legislatively mandated salary increases for State-funded employees as authorized by this act." (NC General Assembly, "[House Bill 231](#)," 10/31/2019)
- Section 1.2(a) states "... there is appropriated from the General Fund to the Board of Governors of the University of North Carolina the sum of fifteen million dollars (\$15,000,000) in recurring funds for the 2019-2020 fiscal year and the sum of thirty million dollars (\$30,000,000) in recurring funds for the 2020-2021 fiscal year to provide legislatively mandated salary increase for State employees as authorized by this act." (NC General Assembly, "[House Bill 231](#)," 10/31/2019)
- Section 1.2(b) states "... there is appropriated from the General Fund to the Board of Governors of the University of North Carolina the sum of six million dollars (\$6,000,000) in recurring funds for the 2019-2020 fiscal year and the sum of eleven million four hundred thirty-three thousand four hundred thirteen dollars (\$11,433,413) for the 2020-2021 fiscal year to provide funds for faculty retention in the University of North Carolina system." (NC General Assembly, "[House Bill 231](#)," 10/31/2019)
  - As per H.B. 966, the General Fund availability for the North Carolina Community College System was \$1,226,586,806 for FY 2019-2020 and \$1,260,096,637 for FY 2020-2021. (NC General Assembly, "[H.B. 966](#)," 6/27/2019)

<b>Current Operations – General Fund</b>	<b>FY 2019-2020</b>	<b>FY 2020-2021</b>
<b>EDUCATION</b>		
Community College System		
Requirements	1,607,034,198	1,640,309,029
Less: Receipts	380,447,392	380,212,392
<b>Net Appropriation</b>	<b>1,226,586,806</b>	<b>1,260,096,637</b>

(NC General Assembly, "[H.B. 966](#)," 6/27/2019)

- As per H.B. 966, the total General Fund availability for the University of North Carolina Board of Governors was \$248,338,709 for FY 2019-2020 and \$320,489,668 for FY 2020-2021. (NC General Assembly, "[H.B. 966](#)," 6/27/2019)

UNC Board of Governors		
Requirements	42,592,385	42,592,385
Less: Receipts	46,899	46,899
<b>Net Appropriation</b>	<b>42,545,486</b>	<b>42,545,486</b>
UNC BOG – Institutional Programs		
Requirements	94,323,722	166,475,681
Less: Receipts	0	0
<b>Net Appropriation</b>	<b>94,323,722</b>	<b>166,475,681</b>
UNC BOG – Related Educational Programs		
Requirements	165,500,476	165,500,476
Less: Receipts	54,031,975	54,031,975
<b>Net Appropriation</b>	<b>111,468,501</b>	<b>111,468,501</b>

(NC General Assembly, "[H.B. 966](#)," 6/27/2019)

- As per H.B. 966, the General Fund's unappropriated balance for FY 2019-2020 was \$645,592,678. The General Fund's unappropriated balance for FY 2020-2021 was \$752,937,335. (NC General Assembly, "[H.B. 966](#)," 6/27/2019)

<b>GENERAL FUND AVAILABILITY</b>		
<b>SECTION 2.2.(a)</b> The General Fund availability derived from State tax revenue, nontax revenue, and other adjustments used in developing the budget for each year of the 2019-2021 fiscal biennium is as follows:		
	<b>FY 2019-2020</b>	<b>FY 2020-2021</b>
Unappropriated Balance	645,592,678	752,937,335

(NC General Assembly, "[H.B. 966](#)," 6/27/2019)

- Part IV of H.B. 231 would have provided a one-time additional five days of annual leave to full-time employees of The University of North Carolina or community college institutions. (NC General Assembly, "[House Bill 231](#)," 10/31/2019)

**PART IV. SPECIAL ANNUAL LEAVE**

**SECTION 4.1.(a)** Special Annual Leave. – Any person who is (i) a full-time permanent employee of The University of North Carolina or a community college institution on July 1, 2019, and (ii) eligible to earn annual leave shall have a one-time additional five days of annual leave credited on July 1, 2019.

**SECTION 4.1.(b)** The additional leave granted in this section shall be accounted for separately in the same manner as the leave provided by Section 35.26 of S.L. 2018-5 and shall remain available during the length of the employee's employment, notwithstanding any other limitation on the total number of days of annual leave that may be carried forward. Part-time permanent employees shall receive a pro rata amount of the five days awarded by this section.

**SECTION 4.1.(c)** The additional leave awarded under this section has no cash value and is not eligible for cash in. If not used prior to the time of separation or retirement, the bonus leave cannot be paid out and is lost.

**SECTION 4.1.(d)** Notwithstanding any provision of G.S. 126-8 to the contrary, any vacation leave remaining on December 31 of each year in excess of 30 days shall be reduced by the number of days awarded in this section that were actually used by the employee during the year, such that the calculation of vacation leave days that would convert to sick leave shall reflect a deduction of those days of special annual leave awarded in this section that were used by the employee during the year.

**SECTION 4.1.(e)** The number of days awarded by this section that carry forward to each following year shall equal the number of days awarded in this section remaining on December 31 of each year plus the number of days awarded in this section that were deducted from vacation leave in excess of 30 days for the calculation of sick leave.

**SECTION 4.1.(f)** No employee may be required to take the additional leave awarded by this section.

(NC General Assembly, "[House Bill 231](#)," 10/31/2019)

- Part V of H.B. 231 would have provided two one-time cost-of-living supplements based off the beneficiary's annual retirement allowance – the total of which amounts to 1%. "SECTION 5.1.(b) G.S. 135-5 is amended by adding new subsections to read: '(xxx) On or before December 31, 2019, a one-time cost-of-living supplement payment shall be made to or on account of beneficiaries who are living as of November 1, 2019, and whose retirement commenced on or before November 1, 2019. The payment shall be one-half of one percent (0.50%) of the beneficiary's annual retirement allowance payable as of November 1, 2019, and shall not be prorated for date of retirement commencement. If the beneficiary dies before the payment is made, then the payment shall be payable to the member's legal representative. No beneficiary shall be deemed to have acquired a vested right to any future supplemental payments. (yyy) After September 1, 2020, but on or before October 31, 2020, a one-time cost-of-living supplement payment shall be made to or on account of beneficiaries who are living as of September 1, 2020, and whose retirement commenced on or before September 1, 2020. The payment shall be one-half of one percent

(0.50%) of the beneficiary's annual retirement allowance payable as of September 1, 2020, and shall not be prorated for date of retirement commencement. If the beneficiary dies before the payment is made, then the payment shall be payable to the member's legal representative. No beneficiary shall be deemed to have acquired a vested right to any future supplemental payments.” (NC General Assembly, “[House Bill 231](#),” 10/31/2019)

**Wiley Nickel voted “No” on H.B. 377, the “Teacher Step Act.,” which would have increased teacher pay based on years of experience and would also provide salary supplements for new teachers.**

- **Wiley Nickel voted “No” on H.B. 377, the “Teacher Step Act.”** (NC General Assembly, “[Senate Roll Call Vote Transcript for Roll Call #624](#),” 10/24/2019)

HB 377: Teacher Step Act.		Vote: Second Reading	
Roll Call #624	Total votes: 48	Ayes: 28	
Outcome: PASS	Noes: 20	Not Voting: 0	
Sponsor: ELMORE	Excused Absence: 2	Excused Vote: 0	
Time: 10/24/2019 12:37 p.m.			
<b>Ayes (Democrat)</b>	<b>Ayes (Republican)</b>		
D. Davis	J. Alexander; T. Alexander; Ballard; Berger (Chair); Britt; Brown; Bryan; Bufgin; J. Davis; Edwards; Ford; Gallimore; Gunn; Harrington; Hise; Horner; B. Jackson; Johnson; Krawiec; McInnis; Perry; Rabon; Sanderson; Sawyer; Steinburg; Tillman; Wells		
<b>Noes (Democrat)</b>	<b>Noes (Republican)</b>		
Blue; Chaudhuri; Clark; deViere; Fitch; Foushee; Garrett; J. Jackson; Lowe; Marcus; McKissick; Mohammed; Nickel; Peterson; Robinson; Searcy; Smith; Van Duyn; Waddell; Woodard	None		
<b>Excused Absence (Democrat)</b>	<b>Excused Absence (Republican)</b>		
None	Daniel; Newton		

(NC General Assembly, “[Senate Roll Call Vote Transcript for Roll Call #624](#),” 10/24/2019)

- **H.B. 377 schedules the monthly pay for teachers, commensurate with years of service.** (NC General Assembly, “[View Bill Document](#),” 10/31/2019)



2019-2020 Teacher Monthly Salary Schedule		
Years of Experience	"A" Teachers	
0	\$3,500	
1	\$3,600	
2	\$3,700	
3	\$3,800	
4	\$3,900	
5	\$4,000	

  
  

General Assembly Of North Carolina		
6	\$4,100	
7	\$4,200	
8	\$4,300	
9	\$4,400	
10	\$4,500	
11	\$4,600	
12	\$4,700	
13	\$4,800	
14	\$4,900	
15-24	\$5,000	
25+	\$5,200.	

(NC General Assembly, "[View Bill Document](#)," 10/31/2019)

- **H.B. 377 would have allowed for teachers with specific certifications to earn additional income.** “Licensed teachers who have NBPTS certification shall receive a salary supplement each month of twelve percent (12%) of their monthly salary on the ‘A’ salary schedule. (2) Licensed teachers who are classified as ‘M’ teachers shall receive a salary supplement each month of ten percent (10%) of their monthly salary on the ‘A’ salary schedule. (3) Licensed teachers with licensure based on academic preparation at the six-year degree level shall receive a salary supplement of one hundred twenty-six dollars (\$126.00) per month in addition to the supplement provided to them as ‘M’ teachers. (4) Licensed teachers with licensure based on academic preparation at the doctoral degree level shall receive a salary supplement of two hundred fifty-three dollars (\$253.00) per month in addition to the supplement provided to them as ‘M’ teachers. (5) Certified school nurses shall receive a salary supplement each month of ten percent (10%) of their monthly salary on the ‘A’ salary schedule.” (NC General Assembly, "[View Bill Document](#)," 10/31/2019)
  - **Teachers with certification from the National Board for Professional Teaching Standards (NBPTS) are entitled to earn an additional 12% of salary.** “Licensed

teachers who have NBPTS certification shall receive a salary supplement each month of twelve percent (12%) of their monthly salary on the ‘A’ salary schedule.” (NC General Assembly, [“View Bill Document,”](#)10/31/2019)

- **Teachers with six-year degrees are entitled to earn an additional 10% of salary.** “Licensed teachers who are classified as ‘M’ teachers shall receive a salary supplement each month of ten percent (10%) of their monthly salary on the ‘A’ schedule salary.” (NC General Assembly, [“View Bill Document,”](#)10/31/2019)
- **Teachers with six-year degrees are entitled to earn an additional \$126.00 per month on top of other salary supplements.** “Licensed teachers with licensure based on academic preparation at the six-year degree level shall receive a salary supplement of one hundred twenty-six dollars (\$126.00) per month in addition to the supplement provided to them as ‘M’ teachers.” (NC General Assembly, [“View Bill Document,”](#)10/31/2019)
- **Teachers with doctoral degrees are entitled to earn an additional \$253.00 per month on top of other salary supplements.** “Licensed teachers with licensure based on academic preparation at the doctoral degree level shall receive a salary supplement of two hundred fifty-three dollars (\$253.00) per month in addition to the supplement provided to them as ‘M’ teachers.” (NC General Assembly, [“View Bill Document,”](#)10/31/2019)

**Wiley Nickel voted “No” on S.B. 354, the “Strengthening Educators’ Pay Act,” which would have ensured that teachers who received bonuses in the 2018-2019 school year would also receive bonuses in January of 2020, in addition to salary increases for teachers who have certain certifications.**

- **Wiley Nickel voted “No” on S.B. 354, the “Strengthening Educators’ Pay Act.”** (NC General Assembly, [“Senate Roll Call Vote Transcript for Roll Call #640,”](#) 10/31/2019)

SB 354: Strengthening Educators' Pay Act.		Vote: Conference Rpt Motion 8 To Adopt	
<b>Roll Call #640</b>	<b>Total votes: 49</b>	<b>Ayes: 28</b>	
<b>Outcome: PASS</b>	<b>Noes: 21</b>	<b>Not Voting: 0</b>	
<b>Sponsor: BALLARD</b>	<b>Excused Absence: 1</b>	<b>Excused Vote: 0</b>	
<b>Time: 10/31/2019 11:42 a.m.</b>			
<b>Ayes (Democrat)</b>	<b>Ayes (Republican)</b>		
None	J. Alexander; T. Alexander; Ballard; Berger (Chair); Britt; Brown; Bryan; Burgin; Daniel; J. Davis; Edwards; Ford; Gallimore; Gunn; Harrington; Hise; Horner; B. Jackson; Johnson; Krawiec; McClinnis; Newton; Perry; Rabon; Sanderson; Sawyer; Steinburg; Wells		
<b>Noes (Democrat)</b>	<b>Noes (Republican)</b>		
Blue; Chaudhuri; Clark; D. Davis; deViere; Fitch; Foushee; Garrett; J. Jackson; Lowe; Marcus; McKissick; Mohammed; Nickel; Peterson; Robinson; Searcy; Smith; Van Duyn; Waddell; Woodard	None		
<b>Excused Absence (Democrat)</b>	<b>Excused Absence (Republican)</b>		
None	Tillman		



(NC General Assembly, "[Senate Roll Call Vote Transcript for Roll Call #640](#)," 10/31/2019)

- **Wiley Nickel sustained Governor Roy Cooper’s veto of S.B. 354 and voted “No” on the override.** (NC General Assembly, "[Senate Roll Call Vote Transcript for Roll Call #662](#)," 1/4/2020)

SB 354: Strengthening Educators' Pay Act.		Vote: Motion 11 Veto Override	
<b>Roll Call #662</b>	<b>Total votes:</b> 49	<b>Ayes:</b> 28	
<b>Outcome:</b> FAIL	<b>Noes:</b> 21	<b>Not Voting:</b> 0	
<b>Sponsor:</b> Ballard	<b>Excused Absence:</b> 1	<b>Excused Vote:</b> 0	
<b>Time:</b> 1/14/2020 1:28 p.m.			
<b>Ayes (Democrat)</b>	<b>Ayes (Republican)</b>		
None	J. Alexander; T. Alexander; Ballard; Berger (Chair); Britt; Brown; Bryan; Burgin; Daniel; J. Davis; Edwards; Ford; Gallimore; Gunn; Harrington; Hise; Horner; B. Jackson; Johnson; Krawiec; Newton; Perry; Rabon; Sanderson; Sawyer; Steinburg; Tillman; Wells		
<b>Noes (Democrat)</b>	<b>Noes (Republican)</b>		
Blue; Chaudhuri; Clark; D. Davis; deViere; Fitch; Foushee; Garrett; J. Jackson; Lowe; Marcus; Michaux; Mohammed; Nickel; Peterson; Robinson; Searcy; Smith; Van Duyn; Waddell; Woodard	None		
<b>Excused Absence (Democrat)</b>	<b>Excused Absence (Republican)</b>		
None	McInnis		

(NC General Assembly, "[Senate Roll Call Vote Transcript for Roll Call #662](#)," 1/4/2020)

- **S.B. 354 schedules the monthly pay for teachers, commensurate with years of service.** (NC General Assembly, "[View Bill Document](#)," 10/31/2019)

	<b>2019-2020 Teacher Monthly Salary Schedule</b>	
	<b>Years of Experience</b>	<b>"A" Teachers</b>
26		
27		
28	0	\$3,500
29	1	\$3,600
30	2	\$3,700
31	3	\$3,800
32	4	\$3,900
33	5	\$4,000
34	6	\$4,100
35	7	\$4,200
36	8	\$4,300
37	9	\$4,400
38	10	\$4,500
39	11	\$4,600
40	12	\$4,700
41	13	\$4,800
42	14	\$4,900
43	15	\$5,000
44	16-20	\$5,050
45	21-24	\$5,150
46	25+	\$5,260.

(NC General Assembly, "[View Bill Document](#)," 10/31/2019)