

Jackie Gordon was investigated multiple times while in the Army and was twice recommended to be relieved of her command. Investigators found Gordon's leadership was dysfunctional and toxic. She even misled superiors and skipped pre-deployment training while on orders for mobilization to run for office.

BACKUP:

Gordon was "subject to two investigations during her time in the U.S. Army" which resulted in "two separate recommendations that she be relieved of command":

- Gordon was "subject to two investigations during her time in the U.S. Army" which resulted in "two separate recommendations that she be relieved of command." "New York Democratic congressional candidate Jackie Gordon's military records show she was subject to two investigations during her time in the U.S. Army, resulting in two separate recommendations that she be relieved of command, one of which was acted upon in Afghanistan, according to two Department of Defense sources with direct knowledge of the investigations." (Henry Rodgers, "EXCLUSIVE: NY Dem Congressional Candidate Running As A Sterling Former Army Officer Was Actually Relieved Of Duty," [Daily Caller](#), 10/19/20)

In one instance, Gordon was recommended to be relieved of her command due to "dysfunctional" and "toxic" leadership:

- In one instance, Gordon was recommended to be relieved of her command due to her "dysfunctional" and "toxic" leadership. "Daily Caller. The first investigation started after Gordon made a complaint about "four horsemen" when she was serving as a battalion commander. She alleged the four white men under her command were causing trouble, however, the investigation says there was no evidence of any wrongdoing by the four and that others on the base had never heard of the "four horsemen." The report then concluded Gordon should be relieved of duty. "LTC Gordon's relationship with her current command team is becoming increasingly dysfunctional, causing a sensed polarization of her Battalion and impacting the Battalion's cohesiveness. It appears that ever since the Battalion's leadership conducted their Pre-Deployment Site Survey in Afghanistan, the Battalion Commander has increasingly estranged herself from her entire command element," the investigation document into Gordon's behavior states. "The existing climate involving the Battalion Commander and her staff cannot be described as anything less than toxic and nonconducive to the efficient execution of the Battalion's wartime mission," the document reads. "Based on the above facts, I recommend that LTC Gordon be removed from the battle roster and relieved from command. I base this recommendation on the leadership deficiencies identified above, as well as the inability of LTC Gordon and... to function effectively as a command team," one of the investigations concluded." (Henry Rodgers, "EXCLUSIVE: NY Dem Congressional Candidate Running As A Sterling Former Army Officer Was Actually Relieved Of Duty," [Daily Caller](#), 10/19/20)

Per a U.S. Army investigation, Gordon was recommended to be relieved of her command for her "leadership deficiencies" that created a "toxic command climate":

- Per a U.S. Army investigation, Gordon was recommended to be relieved of her command for her "leadership deficiencies" that created a "toxic command climate" and

“paralyzed” her team, posing a “significant threat to the Battalion’s ability to perform an incredibly stressful and sensitive wartime mission.”

SECTION IV - FINDINGS (para 3-15, AR 15-6)

The [investigating officer] (board), having carefully reviewed the evidence, finds:

1. In accordance with the appointment memorandum, I conducted an AR 15-6 investigation at Fort Bliss, Texas, involving the 310th MP Battalion. This investigation addressed issues initially raised during a command climate survey, as well as Soldier comments from a rating session administered by the 310th MP Command Equal Opportunity adviser on or around 6 December 2011. The appointment memorandum specifically tasked the investigative team to examine the following issues and their potential impact on the unit's ability to perform its wartime mission:

- a. Leadership deficiencies, including abuse of subordinates
- b. Operational security (OPSEC)
- c. Weapons security

2. In the course of the investigation, the investigative team obtained sworn written statements from all key members of the battalion leadership, to include the Battalion Commander, Executive Officer, Command Sergeant Major, Operations Officer, Operations Sergeant Major, Headquarters Company Commander and First Sergeant, and Chaplain. The team also took sworn statements from Soldiers who were identified as having specific information relevant to the scope of the investigation. Each Soldier who did not provide a full sworn statement was asked to complete a questionnaire, giving that Soldier the opportunity to raise concerns that would affect his or her ability to perform the wartime mission. An Assistant Investigating Officer reviewed each questionnaire and conducted an oral interview with the Soldier. Any positive responses to the questionnaire were clarified and documented.

3. The investigation revealed that many of the specific concerns identified during the anonymous rating session pose no obstacle to the Battalion's successful execution of its wartime mission. Some of these concerns – for example, the perceived OPSEC violation – refer to actual incidents that the battalion leadership has already taken effective measures to address. Other concerns – for example, a perception that there were numerous inappropriate social relationships within the Battalion, possibly including relationships between Officers and Enlisted Soldiers – were exaggerated through speculation and rumor. I address the specific issues identified by the appointment memorandum in paragraphs 7 through 12.

4. Less specific, but far more significant to the unit's combat effectiveness, was the general perception of a toxic command climate within the Battalion due to a schism between the Battalion Commander, LTC Jacqueline Gordon, and four other key leaders – the Executive Officer, MAJ Michael Brancamp, Command Sergeant Major, CSM Christopher Whitford, Operations Officer, CPT Warren Ford, and Operations Sergeant Major, SGM Joseph Mitchell. Some of the responses in the rating session referred to the latter four leaders collectively as the “Four Horsemen”. However, the overwhelming majority of Soldiers interviewed stated that they had never used this term. CH Newton stated the first person she heard this term from was Ms. Joan Collins, who administered the rating session.

5. The investigation determined that the Battalion has in fact been paralyzed by the lack of an effective working relationship between LTC Gordon, MAJ Brancamp, and CSM Whitford. This division in the command team continues to the present, and poses a significant threat to the Battalion's ability to perform an incredibly stressful and sensitive wartime mission. I address the (continued on page 4 of 14)

SECTION V - RECOMMENDATIONS (para 3-15, AR 15-6)

In view of the above findings, the [investigating officer] (board) recommends:

13. Based on the above facts, I recommend that LTC Gordon be removed from the battle roster and relieved from command. I have this recommendation on the leadership deficiencies identified above, as well as the inability of LTC Gordon and CSM Whitford to function effectively as a command team.

14. I further recommend that CH Newton be removed from the battle roster and reassigned outside the 310th MP Battalion. I base this on the appearance that CH Newton had an unduly close relationship as described in the above paragraphs with the Battalion Commander, which manifested itself in her providing a false sworn statement. I believe the Chaplain would benefit from a fresh start under a different command and the opportunity to learn from her mistakes.

15. I recommend an appropriate administrative inquiry into the matter of SSG Roldan's attempted concealing of a junior ranking Soldier to falsify and forge another Soldier's signature onto a hand receipt to cover the loss of control over a M203 weapons system.

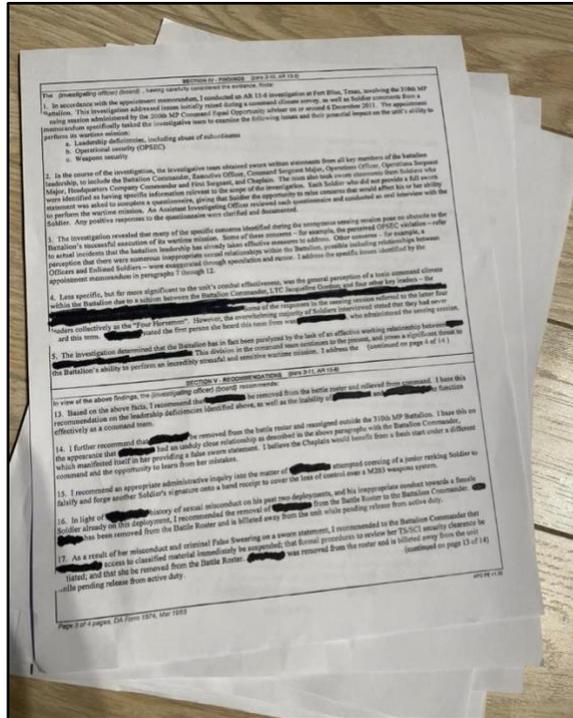
16. In light of SSG Murgas' history of sexual misconduct on his past two deployments, and his inappropriate conduct towards a female Soldier already on this deployment, I recommend the removal of SSG Murgas from the Battle Roster to the Battalion Commander. SSG Murgas has been removed from the Battle Roster and is billeted away from the unit while pending release from active duty.

17. As a result of her misconduct and criminal False Swearing on a sworn statement, I recommended to the Battalion Commander that SPC Duque's access to classified material immediately be suspended; that formal procedures to review her TS-SCI security clearance be initiated; and that she be removed from the Battle Roster. SPC Duque was removed from the roster and is billeted away from the unit while pending release from active duty. (continued on page 13 of 14)

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(Sidney C. Wright, LTC, MP, “Report of Proceedings by Investigating Officer/Board of Officers,” 1/7/12)

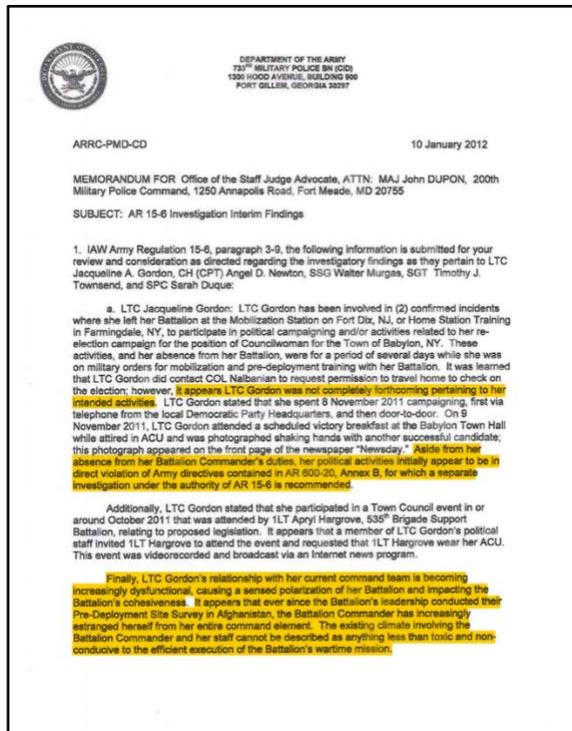
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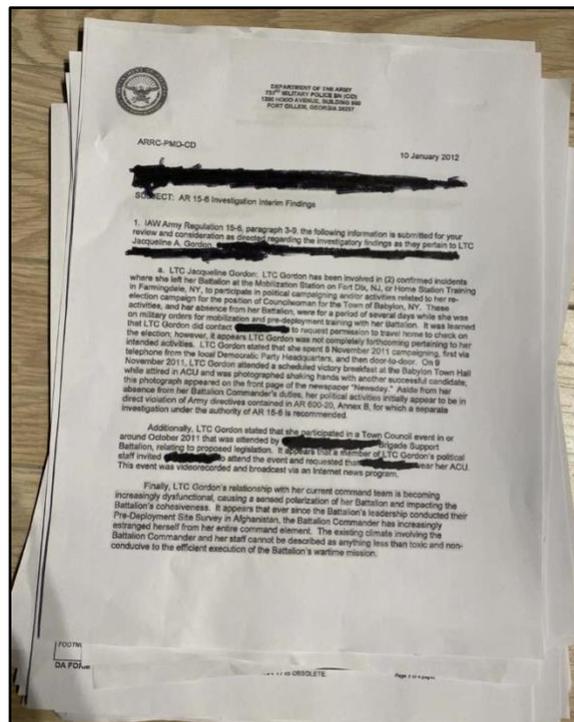
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(Sidney C. Wright, LTC, MP, "MEMORANDUM FOR Office of the Staff Judge Advocate, ATTN: MAJ John Dupon, 200th Military Police Command, 1250 Annapolis Road, Fort Meade, MD 20755, SUBJECT: AR 15-6 Investigation Interim Findings," Department of the Army 733rd Military Police BN, 1/10/12)

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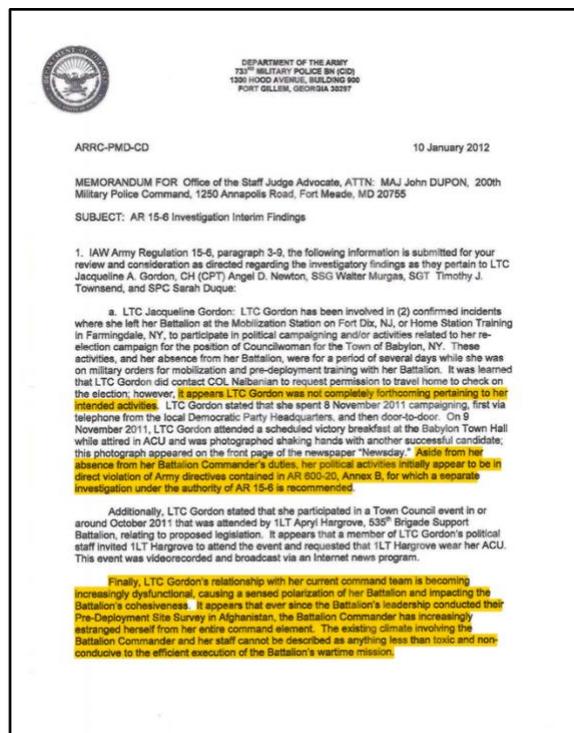
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- Gordon "left her battalion without permission to campaign for local office." "One of the reports outlines how Gordon purportedly left her battalion without permission to campaign for local office in 2012, saying she posed a "significant threat to the Battalion's ability to perform an incredibly stressful and sensitive wartime mission." (Henry Rodgers, "EXCLUSIVE: NY Dem Congressional Candidate Running As A Sterling Former Army Officer Was Actually Relieved Of Duty," [Daily Caller](#), 10/19/20)

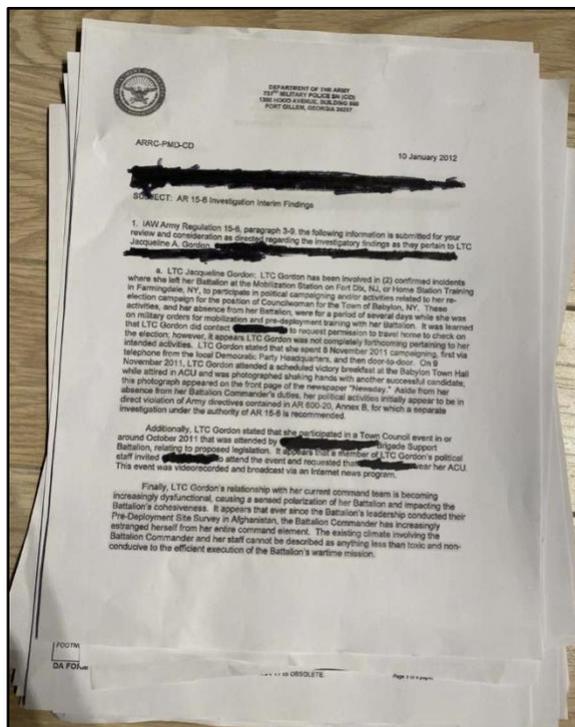
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Gordon admitted she was relieved of command:

- **VIDEO:** Gordon admitted she was relieved of command. **Anchor:** "Gordon was relieved of her military command. Gordon today calling it a last minute desperate attempt but not untrue." **Gordon:** "Sometimes you do right by your soldiers and things still happen. It's complicated. It was a complicated situation." ([ABC-7 - New York](#), 10/29/20)